

Fallsmead ES

2018-2019 Staff Climate Survey — Staff Results

This school enrolls Kindergarten through Grade 5 students.

All staff of this school were surveyed.

Interpretation of this information should take into consideration the number (N) and percentage of survey respondents. Comparisons should also take into consideration the characteristics of school populations. Survey data best represent perceptions of the school environment when response rates are high.

	an area of school strength
	the school is similar to comparison
	an area for possible improvement

	This Year	Last Year	Difference
Staff Response Rate	65%	58%	
Number of Respondents	36	33	
	% Total Agreement*		
Staff Climate Survey			
1. I have opportunities for professional growth.	93.1	87.5	5.6
2. Staff morale is positive in this school.	93.3	83.3	10.0
3. I would recommend my school to friends and family as a good place to work.	100.0	100.0	0.0
4. I have the necessary resources to do my job successfully.	93.9	93.3	0.6
5. My school is safe for staff and students.	90.6	93.3	-2.7
6. My school leadership team fosters a collaborative work environment.	100.0	90.6	9.4
7. My school leadership team sets clear expectations for staff.	100.0	88.5	11.5
8. The school leadership involves me in decisions affecting my work.	96.7	77.4	19.3
9. There is open communication within my school.	92.9	65.4	27.5
10. There is open communication throughout all levels of MCPS.	69.6	66.7	2.9
11. I receive timely feedback on my performance.	96.7	90.9	5.8
12. My school recognizes staff for their quality work and accomplishments.	96.9	72.0	24.9
13. My school promotes a culture of respect for all students.	94.1	100.0	-5.9
14. My school promotes a culture of respect and collaboration among all staff.	100.0	83.3	16.7
15. Staff in this school have high expectations and believe every student can learn.	97.1	100.0	-2.9
16. Staff in this school are committed to using a variety of methods to help every student succeed.	100.0	100.0	0.0
17. My building is clean and well maintained.	81.3	75.0	6.3

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All staff of this school were surveyed. - 36 Returned (65%)

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	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	N Responses
Staff Climate Survey						
1. I have opportunities for professional growth.	34.3	42.9	17.1	5.7	0.0	35
2. Staff morale is positive in this school.	22.9	57.1	14.3	5.7	0.0	35
3. I would recommend my school to friends and family as a good place to work.	48.6	45.7	5.7	0.0	0.0	35
4. I have the necessary resources to do my job successfully.	28.6	60.0	5.7	5.7	0.0	35
5. My school is safe for staff and students.	31.4	51.4	8.6	5.7	2.9	35
6. My school leadership team fosters a collaborative work environment.	37.1	57.1	5.7	0.0	0.0	35
7. My school leadership team sets clear expectations for staff.	37.1	48.6	14.3	0.0	0.0	35
8. The school leadership involves me in decisions affecting my work.	25.7	57.1	14.3	2.9	0.0	35
9. There is open communication within my school.	25.7	48.6	20.0	5.7	0.0	35
10. There is open communication throughout all levels of MCPS.	8.6	37.1	34.3	20.0	0.0	35
11. I receive timely feedback on my performance.	34.3	48.6	14.3	2.9	0.0	35
12. My school recognizes staff for their quality work and accomplishments.	28.6	60.0	8.6	2.9	0.0	35
13. My school promotes a culture of respect for all students.	60.0	31.4	2.9	5.7	0.0	35
14. My school promotes a culture of respect and collaboration among all staff.	62.9	20.0	17.1	0.0	0.0	35
15. Staff in this school have high expectations and believe every student can learn.	54.3	42.9	0.0	2.9	0.0	35
16. Staff in this school are committed to using a variety of methods to help every student succeed.	51.4	45.7	2.9	0.0	0.0	35
17. My building is clean and well maintained.	25.7	48.6	8.6	14.3	2.9	35