

New Hope High School Guiding Coalition

Expectations and Responsibilities

Background

The fundamental purpose of New Hope High School is to continuously increase learning for all students. To accomplish this goal, a collective effort must be put forth by both teachers and administrators working together to accomplish the following:

- Guide and support the faculty and staff to embrace the need for all students to learn at high levels (high school +).
- Learn and then share with faculty and staff research based best practices aligned with continuously increasing learning for all students.
- Continuously foster a school culture where through the analysis of data the faculty and staff passionately strive to increase learning for all students.

Eligibility

New Hope High School's guiding coalition (the Coalition) is comprised of both administrators and teachers who intrinsically seek to work with other adults on campus to continuously increase learning for all students. The composition of the Coalition is aligned to represent each academic department, administration, and other ancillary departments/positions, as determined by the principal.

Characteristics

Members of the Coalition must possess the following characteristics:

- ***Optimism (non-negative thinking)*** in our quest to increase learning for all students. "Yes, we can."
- Honesty and the ability to ***focus on situations we as a faculty and staff can control*** when seeking to increase learning for all students, versus challenges we cannot control (for example, poverty, lack of resources from the home, lack of academic foundation for students).
- A desire to work and assist other adults on our campus ***reach their fullest potential as professionals***.

Skills

Coalition members must be willing to develop the following skills:

- Ability to positively influence other adults on campus to think differently so as to do differently.
- Ability to work with others to increase the productivity (learning) of New Hope High School.
- Ability to support faculty and staff members to embrace and commit to change in policies, practices, and procedures aimed at increasing learning for all students.

I, _____, **accept the expectations and responsibilities of a member of the New Hope High School Guiding Coalition.**

Signature

Date